

## Whistleblowing Referent and Contacts

Each whistleblowing channel is under the responsibility of a Whistleblowing Referent who is in charge of collecting and handling reports.

Staff and external third parties can escalate issues and their concerns through the following channels:

- Group Whistleblowing Channel:
  - > By telephone: (+33) 01 55 77 37 75
  - ➤ By email:
    - GLOBAL COMPLIANCE GROUP ALERTE ETHIQUE WHISTLEBLOWING@bnpparibas.com
  - Group "Whistleblowing" Echonet page: <a href="https://echonet.bnpparibas/pages/5ddbdee47135fc36152b47a2">https://echonet.bnpparibas/pages/5ddbdee47135fc36152b47a2</a>.
- Sanctions and Embargoes Channel:
  - > Submitting a report on the website managed by an external service provider located in New York: <a href="https://secure.ethicspoint.com/domain/media/en/gui/43721/index.html">https://secure.ethicspoint.com/domain/media/en/gui/43721/index.html</a>
  - > Direct telephone call to the external service provider, whose contact information is posted on the above website.
  - Electronic and telephone reports may be done on these platforms in the official languages of the countries in which the Group operates.
  - > Telephone call to one of the "Sanctions and Embargoes" Referents whose numbers are posted on the Group "Whistleblowing" Echonet page: http://b2e.group.echonet/index.php?pid=92075
- Regional Channel:
  - By telephone: +852-3197-3003
  - > By email: <a href="mailto:apac\_whistleblowing@asia.bnpparibas.com">apac\_whistleblowing@asia.bnpparibas.com</a>
  - > By mail: Attention to APAC Whistleblowing Team; Address: 8/F, Lincoln House, Taikoo Place, 979 King's Road, Quarry Bay, Hong Kong
- Local Channel:

Mr. Madhusudhana Rao	BNP Paribas
BNP Paribas Bank branch	1 North Avenue, Maker Maxity,
	Bandra Kurla Complex,
	Bandra East, Mumbai - 400 051.
	Telephone : 022 61965244
	Email : india.compliance.whistleblowing@asia.bnpparibas.com
Ms. Benaifer Singpurwalla	BNP Paribas
BNP Paribas Bank branch	Nirlon Knowledge Park,
	Block B3, 4th Floor, Pahadi Village, Off Western Express Highway,
	Goregaon (East), Mumbai - 400063, Maharashtra
	Telephone : 022 65216148
	Email: india.compliance.whistleblowing@asia.bnpparibas.com
Ms. Shirly Palli	BNP Paribas
BNP Paribas India Solutions	Nirlon Knowledge Park,



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Pvt. Ltd. and	Block B3, 8th Floor, Pahadi Village, Off Western Express Highway,
BNP Paribas Global	Goregaon (East), Mumbai - 400063, Maharashtra
Securities Operation Pvt.	Telephone: 022 627 12600 / 91-22-62710823
Ltd.	Email 1: indiaservices.compliance.whistleblowing@asia.bnpparibas.com
	Email 2: shirly.palli@asia.bnpparibas.com
Mr. Subas Jaiganesh	BNP Paribas
BNP Paribas Global	Centre Point II, No.8-11 Ekkaduthangal Road, Guindy, Chennai – 600 032
Securities Operation Pvt.	Telephone: 022 627 12600 / 91-44-71123219
Ltd.	Email 1: indiaservices.compliance.whistleblowing@asia.bnpparibas.com
	Email 2: <u>Jaiganesh.subas@asia.bnpparibas.com</u>

This phone line will be directed to an automated answering service where Compliance will check regularly for messages and the phone line will be recorded.

"This system is not intended to deal with commercial complaints, which are processed in dedicated separate channels in accordance with the regulations in force"



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